

AIDE MEMOIRE 16th of September 2010

- 1) It was agreed that the next ESGC-meeting would be held on the 18th of May in 2011. For reasons of continuity and increasing active participation from other Ministries, the same core Ministries for the planning and implementation of the NEAP, 2010-2012 will be invited: Ministry of Finance and Treasury, Ministry of Public Service, Ministry of Provincial Government and Institutional Strengthening and Ministry of Development Planning.
- 2) To continue with the planned reform in the education sector,
 - a. To react on the draft report on the review of the education sector structure,
 - b. To plan for more consultations with the provincial government (in particular the Ministers of Education, Provincial Secretaries) and the Church leaders
 - c. To plan for 2 pilots with the Provincial Education Authorities and 2 pilots with the Church Education Authority
 - d. To agree on the recommendations for the reform at the national level within the MEHRD
- 3) To jointly plan and budget and increase the collaboration between MPFT, MPGIS and MDPAC on the implications of the pilots and to recruit a change manager.
- 4) To continue with the reform in the education sector in terms of human resources management. For 2011 this means to:
 - a. To train staff in provinces in planning, reporting, financial management and school committee training;
 - b. To fill in all vacancies caused by retirement or resignation;
 - c. To prioritise selected vacancies from reserved list and negotiate with MPS a possible exchange with irrelevant or less relevant positions in the current establishment;
 - d. Full utilization of the local HRD fund to contract TA and training;
 - e. To continue with the review of the education sector structure to see what and who is not working well and what could be improved to establish a better education service at all levels.
- 5) MLHS to establish a cross sectoral Taskforce with MEHRD, MHMS and others to find joint solutions for the complex land issues in the country and to collaborate in the social sector in finding a new 'home' for MEHRD and other Ministries

- 6) SICHE to present its strategic plan and action plans (if available) in the AJR 2011 and the next budgeting process for 2012.
- 7) ESGC to be evaluated on its role and effectiveness.

MEHRD, September 2010