

## **AIDE MEMOIRE, ESGC 26th OF MAY 2010**

1. The next meeting of the ESGC is on 16<sup>th</sup> September and all Ministries who are represented in the meeting are encouraged to attend the next meeting.
2. On the costing of the NEAP 2010-2012, budget preparations can be improved therefore MEHRD and MDPAC and MOFT should agree on a way forward to improve the coordination and collaboration during the national budget process.
3. It is important to note the practical issues in costing of the NEAP for MEHRD to improve databases on student enrolment, teachers etc. The many policies that have been approved by Cabinet also need to be properly costed and the activities within their planning framework need to be integrated in the budget and annual work programmes.
4. To note that HRD is not only about getting the work done but also about staff professional development, provision of incentives in terms of conducive working environment, capacity building, appraisal, demonstration of good leadership and assistance to accommodation and transport ..
5. Small Group Discussions on the Education Sector Structure Review were useful especially in identifying the functions of MEHRD, Education Authority, Schools and Community. The group discussions also helped with identification of priority areas, areas for improvement and changes required for implementation of the Review. Recommended is that the Review team takes note of these discussions in consideration of the proposed structure and reforms.
6. Noted the presentation on Emergency Preparation at school level by UNICEF and the importance of maintaining close partnership with NDMO. As a way forward UNICEF made suggestions that they will take the lead in initiating discussions with MEHRD, Save the Children and interested stakeholders.